

CODE OF CONDUCT FOR CLUB OFFICIALS AND VOLUNTEERS

WORTHING OTTERS JUNIOR TRIATHLON CLUB

The essence of good ethical conduct and practice is summarized below.

All volunteers must:

- Consider the wellbeing and safety of participants before the development of performance.
- Develop an appropriate working relationship with participants, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those taking part.
- Promote the positive aspects of the sport (eg Fair Play).
- Display consistently high standards of behaviour and appearance.
- Follow all guidelines laid down by British Triathlon and Worthing Swimming Club
- Hold appropriate valid qualifications and insurance cover.
- Never exert undue influence over participants to obtain personal benefit or reward.
- Never condone rule violations or the use of prohibited substances.
- Encourage participants to value their performances and not just results.
- Encourage and guide participants to accept responsibility for their own performance and behaviour.

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