

CODE OF CONDUCT FOR MEMBERS

WORTHING OTTERS JUNIOR TRIATHLON CLUB

Worthing Otters JTC is fully committed to safeguarding and promoting the wellbeing of all its members. The club believes that it is important that members, coaches, administrators and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with *a member of the Management Group*.

As a member of Worthing Otters JTC you are expected to abide by the following code of conduct:

- All members must compete within the rules and respect officials and their decisions.
- All members must respect the rights, dignity and worth of all participants regardless of gender, ability, cultural background or religion.
- Members should keep to agreed timings for training and competitions or inform their coach or team manager if they are going to be late.
- Members must wear suitable kit for training sessions and races, as agreed with the coach/team manager.
- Members must pay any fees for training or events promptly.
- Members are not allowed to smoke when attending club training sessions and events or whilst representing the club at competitions.
- Members are not allowed to consume alcohol or drugs of any kind when attending club training sessions and events or whilst representing the club.